Chairperson: Supervisor Patricia Jursik, 278-4231

Committee Clerk: Jodi Mapp, 278-4073 Research Analyst: Rick Ceschin, 278-5003

COMMITTEE ON PERSONNEL

<u>Friday, September 24, 2010 -- 9:00 a.m.</u> Milwaukee County Courthouse, Room 201-B

AGENDA

SCHEDULED ITEMS:

- 1. 10-280 A Resolution by Supervisor Holloway amending Chapter 17 of the Milwaukee County Code of General Ordinances to require all employees hired on or after October 1, 2010, in the unclassified service to establish and maintain residency within Milwaukee County. (07/16/10: Approved in Committee 5-1.) (07/29/10: Referred back to Committee by the Board 19-0.)
- 2. 10-236(a) An adopted Resolution by Supervisor Jursik amending Chapters 79 and 80 of the Milwaukee County Code of General Ordinances to clarify the negotiation, review, and approval process for collateral agreements with collective bargaining units. (Also to the Committee on Finance and Audit.) (Per adoption of the Resolution, Quarterly Report due from Labor Relations.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)
- 3. 10-15(a) From the Interim Director of Human Resources relative to requests to the Civil Service Commission regarding determination of whether a position will be in the "classified" or "unclassified" service.
- 4. 10-22(a) From the Interim Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). (Recommendations to be implemented unless Supervisor(s) object.)
- 5. 10-23(a) From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range. (INFORMATIONAL ONLY)
- 6. 10-24(a) From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments.

 (INFORMATIONAL ONLY)

SCHEDULED ITEMS:

- 7. 10-243(a) From the Chief of Staff, County Executive's Office, submitting an informational memo regarding the status of vacancies in appointed positions. (06/18/10: Follow-up report due.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)
- 8. 10-294 From Acting Corporation Counsel, requesting authorization to terminate Milwaukee County's contract with Davis & Kuelthau S.C. and to negotiate and execute a not to exceed \$50,000 contract with Buelow, Vetter, Buikema, Olson, & Vleit LLC to advise and represent Milwaukee County in matters relating to mediation/arbitration with employee unions.
- 9. 10-312 From the Interim Director, Department of Family Care, requesting authorization to double fill a position of Contract Manager (CMO), Pay Range 35M, for approximately 12 weeks in late 2010.
- 10. 10-331 From the Interim Director, Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Mr. James Martin for the position of IT Director.
- 11. 09-257(a) From the Director of Human Resources recommending adoption of a resolution/ordinance to amend Chapter 17.16(1)(b) of the Milwaukee County Code of General Ordinances regarding overtime compensation to make them consistent with the provisions of the Fair Labor Standards Act (FLSA). (Quarterly Report.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR CREATION OF POSITIONS IF RECOMMENDED BY THE FINANCE COMMITTEE:

- 12. 10-308 From the Director, Department of Transportation and Public Works, requesting authorization to abolish one position of Administrative Assistant III Airport and create one position of Airport Operations Coordinator II in the Airport Operations Division. (Also to the Committee on Finance and Audit, Department of Administrative Services, and Division of Human Resources.)
- 13. 10-324 From the Interim Director, Department of Health and Human Services, requesting authorization to abolish, upon vacancy, two FTE positions of Disabilities Services Specialist, and create five FTE positions of Disability Services Coordinator (one unfunded) and one FTE position of Program Manager-Children's Services (unfunded). (Also to the Committee on Finance and Audit, Department of Administrative Services, and Division of Human Resources.)

SCHEDULED ITEMS:

COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):

14. 10-P-01 Deliberation, negotiation or re-negotiation of collective bargaining agreements.

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).

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DEADLINE FOR THE PERSONNEL COMMITTEE:

The next regular meeting of the Personnel Committee is Friday, October 29, 2010 @ 9:00 a.m.

All items for the agenda must be in the Committee Clerk's possession by the morning of the business day on *Friday, October 15, 2010*.

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities 278-3932 (voice) or 278-3937 (TTY) upon receipt of this notice.